



**MINUTES**  
**A MEETING OF THE CITY COUNCIL OF THE  
CITY OF PARLIER**

**REGULAR MEETING**  
**THURSDAY, January 25, 2018**

**CALL TO ORDER/WELCOME:**

A meeting of the City Council of the City of Parlier was held in the Council Chambers located at 1100 E. Parlier Avenue, Parlier, California 93648. Mayor Alma Beltran called the meeting to order at 6:30 p.m.

***ROLL Call:***

**Present:** Mayor Alma M. Beltran, Mayor Pro-Tem Jose Escoto, Councilwoman Diane Maldonado, Councilman Trinidad Pimentel, City Clerk Dorothy Garza.

**Absent:** Councilman Noe Rodriguez absent at roll call. Arrived at 6:36 p.m.

**Staff Present:** Police Chief Jose Garza, City Attorney Mary Lerner, City Manager Sam Escobar.

***Flag Salute:***            *Mayor Alma M. Beltran*

**ADDITIONS/DELETIONS TO THE AGENDA:**

**PUBLIC COMMENTS ON CLOSED SESSION:**

(THIS PORTION OF THE MEETING IS RESERVED FOR PERSONS DESIRING TO ADDRESS THE COUNCIL ON AN ITEM WHICH IS TO BE CONSIDERED DURING CLOSED SESSION. SPEAKERS SHOULD LIMIT THEIR COMMENTS TO FIVE (5) MINUTES.)

Humberto Gomez asked about salary increase.

**CLOSED SESSION:**    **(6:37 p.m. to 7:05 p.m.)**

- 1. Government Code Section 54957 PUBLIC EMPLOYEE PERFORMANCE EVALUATION**  
Title: City Manager.

**CLOSED SESSION ANNOUNCEMENT**

Nothing to report.

**PRESENTATIONS/INFORMATIONAL:**

**PUBLIC COMMENTS:** None.

**Note:** State law allows the Council to briefly respond to questions on items raised by the public, which are not on the agenda. Government Code Section 54954.2(a). Alternatively, the Council may choose to direct staff to provide information at a following meeting. Any member of the public may comment on any matter within the jurisdiction of the City that is not on the agenda. Those wishing to comment should be recognized by the Mayor and approach the podium. Comments are limited to five (5) minutes.

Lucy Pimentel - She is feeling good about her neighborhood. She sees Police patrolling the area.

**CONSENT CALENDAR:** None.

**ADMINISTRATIVE REPORTS:** None.

**ADMINISTRATION:**

- 2. SUBJECT:** Approval of City Manager Mid-Year Salary Increase

The City Council approved the mid-year salary increase.

**M/S/C:** Motion to approve the mid year salary increase by Rodriguez, 2<sup>nd</sup> by Maldonado, 5 – 0 and carried.

- 3. SUBJECT:** Amendment to Lease Agreement with Time and Destiny.

The City Council approved the Amendment to Lease Agreement with Time and Destiny for 741 ½ Tulare Street, Parlier, to provide a warming center and daytime community service room.

**M/S/C:** Motion to approve the Lease Agreement amendment with Time and Destiny by Escoto, 2<sup>nd</sup> by Rodriguez, 5 – 0 and carried.

**MAYOR AND COUNCIL:**

- 4. SUBJECT:** Discussion and Direction regarding status of The Parlier Post.  
Suggestions by Council to start City Newsletter and partnership with school to share cost. Mail newsletter once a month to showcase City and School. Rodriguez suggests social media. Hire a Public Relation (PR) person.

The City Council discussed different options and provided direction to staff to research options and to put on the next agenda for discussion.

**BRIEF COMMENTS: COUNCIL COMMUNICATIONS/COMMENTS:**

**CITY MANAGER:** None.

**CITY ATTORNEY:** None.

**CITY COUNCIL:** Rodriguez contacted the Lyons Club for Cinco de Mayo Taco throw down. Round – Up plus Carnival 4/28. Meeting Feb 8 for discussion.

**PUBLIC COMMENTS ON CLOSED SESSION:**

(THIS PORTION OF THE MEETING IS RESERVED FOR PERSONS DESIRING TO ADDRESS THE COUNCIL ON AN ITEM WHICH IS TO BE CONSIDERED DURING CLOSED SESSION. SPEAKERS SHOULD LIMIT THEIR COMMENTS TO FIVE (5) MINUTES.)

Humberto Gomez asked if there is money for salary increase.

**CLOSED SESSION: (8:02 p.m. to 8:15 p.m.)**

**5. Government Code Section 54957.6**

**A. CONFERENCE WITH LABOR NEGOTIATORS**

Agency representative: Sam Escobar, City Manager and Mary Lerner,  
City Attorney

Employee Organization: Unrepresented Employees

**6. Government Code Section 54957.6**

**B. CONFERENCE WITH LABOR NEGOTIATORS**

Agency representative: Sam Escobar, City Manager and Mary Lerner,  
City Attorney

Employee Organization: Parlier Police Officers Association

**CLOSED SESSION ANNOUNCEMENT**

There is nothing to report.

**ADJOURNMENT:**

Mayor Alma Beltran adjourned the meeting at 8:15 p.m.

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Dorothy Garza – City Clerk

**Resolutions adopted: None.**

**Ordinances adopted : None.**

ADA Notice: In compliance with the American with Disabilities Act, if you need special assistance to participate in this meeting, please contact the City Clerk at (559) 646-3545 ext. 227. Notification 48 hours prior to the meeting will enable the City to make arrangements to ensure accessibility to this meeting.

Documents: Any writings or documents provided to a majority of the City Council regarding any item on this agenda will be made available for public inspection at the front counter at City Hall located at 1100 E. Parlier Avenue, Parlier, CA during normal business hours. In addition, most documents are posted on the City's website at [parlier.ca.us](http://parlier.ca.us)

**STATEMENT ON RULES OF DECORUM AND ENFORCEMENT**

The Brown Act provides that members of the public have a right to attend public meetings, to provide public comment on action items and under the public forum section of the agenda, and to criticize the policies, procedures, or services of the city or of the acts or omissions of the city council. The Brown Act also provides that the City Council has the right to exclude all persons who willfully cause a disruption of a meeting so that it cannot be conducted in an orderly fashion.

During a meeting of the Parlier City Council, there is a need for civility and expedition in the carrying out of public business in order to ensure that the public has a full opportunity to be heard and that the Council has an opportunity to conduct business in an orderly manner. The following is provided to place everyone on notice of the rules of decorum and enforcement.

### **GENERAL RULES OF DECORUM**

While any meeting of the City Council is in session, the following rules of decorum shall be observed:

1. All remarks shall be addressed to the City Council as a whole and not to any single member, unless in response to a question from a member of the City Council.
2. A person who addresses the City Council under public comment for a specific agenda item or under the Public Forum section of the agenda may not engage in speech or conduct (i) which is likely to provoke others to violent or riotous behavior, (ii) which disturbs the peace of the meeting by loud and unreasonable noise, (iii) which is irrelevant or repetitive, or (iv) which disrupts, disturbs, or otherwise impedes the orderly conduct of any City Council meeting.
3. A person, other than members of the Council and the person, who has the floor, shall not be permitted to enter into the discussion unless requested by the Mayor to speak.
4. Members of the City Council may not interrupt a person who has the floor and is making public comments. Members of the City Council shall wait until a person completes his or her public comments before asking questions or commenting. The Mayor shall then ask Council members if they have comments or questions.
5. No person in the audience at a Council meeting shall engage in disorderly or boisterous conduct, including the utterance of loud, threatening or abusive language, whistling, stamping of feet or other acts which disturb, disrupt or otherwise impeded the orderly conduct of any Council meeting.