



POLICE OFFICER

POST ACADEMY CADETS, GRADUATES AND RECERTIFICATION COURSE ONLY

\$1,689 - \$2,155 + incentives / Paid Bi-weekly

\$43,914-\$56,030 Annually

The Parlier Police Department is seeking applications for full time and reserve Police Officer positions. Applicants must be a current cadet in a California Police Academy or a graduate of a POST certified Police Academy within the last 3 years.

DEFINITION:

Patrol assigned areas for the protection of life and property. Applies proper techniques of arrest, search, and seizure in the apprehension of subjects. Monitors crime scenes to ensure the identification, preservation, and collection of evidence, interviews witnesses of crime to ascertain the facts and interrogates suspects involved in or suspects to be involved in criminal activities. Develops and maintains good relations with the general public, and exchanges crime related and general information with other law enforcement agencies. Testifies in court based upon evidence uncovered during the course of investigation.

QUALIFICATIONS

- No felony convictions.
- Successful completion of a P.O.S.T. certified academy within the last 3 years, and possess a certificate of completion.
- U.S. Citizen or Resident Alien.
- 21 years of age at the time of application.
- Possess a valid California Driver's License.
- High school diploma or a GED.
- Have not been convicted of any misdemeanor in the state or any other state or federal jurisdiction which carries a penalty of prohibiting ownership, possession or control of firearm.
- Spanish speakers are strongly encouraged to apply.

Knowledge of:

- Police methods and procedures, including patrol, crime prevention, traffic control, investigation, and identification techniques.

- Criminal law and criminal procedure with particular reference to the apprehension, arrest, and custody of persons committing misdemeanors and felonies.
- Rules of evidence pertaining to the search and seizure and preservation of evidence.
- Principles and practices of self-defense.
- Use and care of firearms, chemical agents, baton and taser.

Ability to:

- Observe accurately and remember faces, numbers, incidents, and places.
- Think logically and act quickly in emergencies.
- Learn, understand, and interpret laws and regulations.
- Meet and maintain required peace officer employment standards and training requirements.
- Use necessary force to effect arrests, or protect themselves or others from harm.
- Deal effectively with difficult people, criminals and gang members.
- Meet and maintain the departmental firearms qualifications standards.
- Drive and safely handle a police vehicle under routine and emergency situations.
- Prepare and make presentations related to law enforcement efforts in the community.
- Communicate in English clearly and concisely, verbally and in written products.
- Establish and maintain effective working and community relationships.
- Successful completion of the department’s field training program.
- Work a variety of shifts, weekends, holidays, and as assigned.

Education/Experience:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying.

Education/Training:

High School diploma or GED. Must have completed a POST recognized Police Academy within the last 3 years , be currently enrolled in a POST Police Academy, or a graduate of a POST Recertification Program within the last 3 years.

An AA, BA/BS or additional college level course work and or specialized training in law enforcement, criminal justice, or a related field is highly desirable.

License or Certificate:

Possession of a valid California driver’s license.

Possession of, or the ability to obtain, CPR and First Aid certifications.

BENEFITS:

The City of Parlier pays up to 100% of employee health benefits, 100% dental and vision insurance, 2@55 PERS retirement program, 13 paid holidays per year, minimum of 10 vacation days per year, 2.5% POST Intermediate Certificate incentive, 2.5% Advanced POST Certificate incentive, and \$1,000 yearly uniform allowance.

The information contained in the job announcement is subject to change and doesn’t constitute either an expressed or implied contract.

An incomplete application will not be considered. Resumes are not accepted in lieu of an application. P.O.S.T. Certificate(s), Academy Graduate certificate or proof of enrollment, and a DMV driver's license printout must be included with your application.

SELECTION PROCESS:

- Application screening
- Written POST Police Officer Test
- Oral interview
- Background investigation
- Chief's interview
- Physical / Psychological/Polygraph exam
- Medical exam and drug screening

Interested and qualified persons must submit an application with the documents noted above. Submission of a resume is optional but preferred.

All applications must be received no later than October 23rd, 2015 at 4pm. Applications received after the deadline will not be considered. The POST test will be conducted within 14 days of the deadline, please ensure that your contact information is accurate.

Immediately following the filing deadline, hopefuls who meet the minimum requirements will be scheduled to take a written police officer test, oral interview, and Chief's interview.

Applicants are encouraged to go to the California POST website www.post.ca.gov and create a personal history questionnaire (PHQ). Applicants should begin gathering the necessary documents, transcripts, birth certificates, etc. to speed the application process.

Reference checks, Live Scan, Background Investigations, Physical and Psychological testing are part of the employment process and background standards.

An initial and final interview will be held with the Police Chief prior to appointment.

City applications are available at the following City website at www.parlier.ca.us.

Please submit applications and resumes in care of:

**Parlier Police Department
Attn: Chief of Police
8770 S. Mendocino Avenue
Parlier, CA 93648**