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**City of Parlier**

**POLICE DEPARTMENT**

**HIRING FOR THE POSITION OF**

 **POLICE OFFICER**

(Entry Level /Lateral/Academy Graduate)

Continuous Recruitment

Yearly: $50,926 to $64,997: currently negotiating 12% salary increase.

5,000 Dollar Hiring Bonus

**THE CITY:**

Parlier is a pleasant, progressive and growing city of approximately 15,286 plus 4,000 migrant farm workers from spring to fall. Parlier is in the center of the beautiful San Joaquin Valley in Fresno County, 20 minutes south of Fresno off of Interstate Highway 99; just 200 miles from Los Angeles or San Francisco and 90 miles from Yosemite National Park. The surrounding communities of Selma, Sanger, Fowler, Kingsburg, and Reedley have Parlier ideally situated in the center of rural Fresno County. Many commute to work in Fresno, Visalia and the surrounding foothills.

**THE DEPARTMENT:**

The Parlier Police Department is currently budgeted for nineteen (19) authorized sworn positions, three (3) contract reserves, Four (4) non-sworn Records, one animal control officer, one CSO, four (4) jailers. The departments sworn operate under a 12-hour plan with three and four days off. The department provides a wide range of diverse services for its community and prides itself on providing the highest quality of service possible. The current FY (2022/2023) operating budget is $3 million. Additional duties are assigned to officers, such as SRO, Jail Management, Detective Investigations, Range Master, Motorcycle patrol, FTO, Narcotics, K-9.

**COMPENSATION:**

 **Retirement:** CalPERS Classic (2% @ 55) New CalPERS Members (PEPRA, 2% @ 57). Employee pays full employee share **Health Insurance:** Fully paid health insurance employee, 50% dependent premium (two plans to select from). **Other:** Fully paid dental/vision employee; 50% dependent premium, fully paid life insurance, long term disability, and short-term disability. **Vacation:** 3.69 vacation hours per pay period 0-4 years of service; 5.54 vacation hours per pay period 5-9 years of service; 6.46 vacation hours per pay period 10-14 years of service and 7.38 vacation hours per pay period 15+ years of service. Special assignment 5%, **Holidays:** 13 holidays per year; 2 are floating holidays. **Sick leave:** 3.69 hours per pay period, $1,000.00 per year uniform allowance. F.T.O pays 2 ½ % Intermediate POST Certificate 2 ½ % above base salary, Advance POST Certificate 5 % above base salary, $50.00 bi-weekly cell phone allowance. Life Insurance paid by the city. Direct Deposit and Member of **State Center Credit Union.**

457 deferred compensation option**.**

**TYPICAL DUTIES:**

Radio equipment vehicle patrol, call response, crime deterrence, public information & assistance, traffic, crowd control, and incident investigation: suspect apprehension, interview, collect and preserve crime scene evidence, prepare reports and records. Warrant service, testify and present evidence in court: Administer first aid, any and all other duties required and assigned. Officers are required to complete follow-up investigations on their cases and investigate each incident thoroughly.

**MINIMUM QUALIFICATIONS:**

Current Certification of completion from POST approved academy.

Be a United State Citizen.

21 years of age at time of appointment.

Possess a valid California Driver’s License.

Possess a high school diploma or G.E.D.

Be of proportion height and weight.

Have vision correctable of 20/20 either by contact lenses or glasses (20/70) uncorrected and be free from color blindness.

Have normal hearing.

Be of sound physical, mental, and emotional health.

Communicate clearly both orally and in writing.

Any conviction which carries a penalty of prohibiting ownership, possession or control of a firearm (29800 © PC)

**SELECTION PROCESS:**

A City application is required and may be obtained from the City of Parlier, Administration Department, 1100 E. Parlier Ave; Parlier CA 93648 or by calling (559) 646.3545 ext. 227, 8:00 am to 5:00 pm Monday through Friday. Completed applications must be submitted with a current Certificate of Completion from P.O.S.T. Applications will be accepted on a continuous basis. Applicants will be placed on a hiring list.

The examination process includes a written and oral examination, medical, psychological examination and background investigation and a chief’s oral interview. The examination process may be amended or altered at any time without notice by the Chief of Police.

Upon appointment, the employee must successfully complete the Field Training Officer Program and serve (12) twelve-month probationary period. The employee must demonstrate the ability to satisfactorily perform the work assigned to the position.

**Americans with Disability Act (ADA):** if you are a qualified individual with a disability as defined by the ADA and you need reasonable accommodations to participate in any of the test, you must notify the Human Resources Department at the time of application.

**Note:** the information contained in the announcement is subject to change and doesn’t constitute either an expressed or implied contact.

**HIRING BONUS!!:** **5,000.00**: Selected candidates will receive 2,500.00 upon hiring date, 1,000 after successful completion of FTO and 1,500 after 18 months of service.

**The City of Parlier is an equal opportunity employer.**